



Sustainability Report 2023

Caiano AS

CAIANO

SUSTAINABILITY REPORT 2023

Caiano AS

1. Board Statement

Caiano AS (hereafter referred to as «Caiano») has always focused on long-term commitment, hard work, sincerity and trust.

The vision of Caiano is to create lasting values in a respectable, responsible and good manner. Creating values is more than creating financial proceeds. It is about creating and developing businesses and contribute to changes that develop our community and individuals.

A sustainable development is a development that meets the needs of the present without compromising the ability of future generations to meet their own needs. Sustainability has three dimensions:

- Economic
- Social
- Environmental

Caiano is a family-owned business with active ownership. Caiano operates and manages most of the investments internally. Our role as an active owner gives us the opportunity to focus on sustainability and to make sustainable changes. Good corporate governance is important for us. Short-term profit can contradict sustainability and long-term value creation. We have both the will and ability to think long-term. Caiano's influence contributes positively to long-term value creation.

Through our business as active owner and investor, Caiano has since the start in 1965 worked for a sustainable development. In our opinion sustainability and profitability are interconnected. We can not be profitable without also taking care of the people and the environment. We have worked to create long lasting values, create positive footprints and develop businesses that contribute to changes that develop our society and individuals. This is the core of creating a sustainable development for us.

We also focus on maintaining and extending the lifetime of our assets as long as possible. We take care of them. This is also reflected in the maintenance of and the lifetime of our ships in Wilson ASA and Green Shipping AS. We believe that focus on reduced consumption due to good maintenance is one of the most important contributions to a sustainable society. We will continue to create lasting values in a responsible and good manner also for the future. We have the courage to think new thoughts and find commercial opportunities in light of the sustainability challenges the world is facing. We will continue to do what we do well, and at the same time a more visible and increased focus on sustainability will make us even better.

The ESG report for 2021 was our first. We wanted to make it visible and increase the focus on sustainability in our business, not only in the parent company, but also in the subsidiaries.

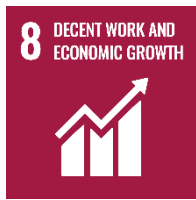
In the ESG report we have also included information regarding the important work made in relation to the Norwegian Transparency Act. The Transparency Act entered into force 1 July 2022. The Transparency Act shall promote enterprises' respect for fundamental human rights and decent working conditions.

2. Sustainability goals

UNs sustainability goals are the plan to achieve a better and more sustainable future for all by addressing challenges related to poverty, inequality and climate change by 2030.

UNs sustainability goals consist of 17 goals and 169 intermediate goals. The goals are to work as a direction for countries, businesses and the society.

We work towards positive influence on these goals, whereby we consider the following to be the most relevant for our business:



We are supportive of the UN Global Compact 10 principles of conducting business in a responsible manner.

3. ESG reporting for subsidiaries

The Caiano Group consists of different companies with different level of influence on the relevant goals. Caiano complies with its duties in relation to the Transparency Act through reporting in its different subgroups/-companies. Through board representation Caiano actively participates in the company's work related to environment-, social- and governance (ESG). Caiano AS as the parent has sent its representative to different companies of the group, in order to present information on the Transparency Act in 2023, create a dialogue and contribute to due diligence being performed and giving the necessary focus on the work related to transparency. Through their work and mapping the respective companies have considered which goals are most relevant for their company. More information on ESG reports, also in relation to the part related to transparency, can be found at the websites of our subgroups/-companies.

Both at Caiano AS and in subsidiaries we are preparing for the new sustainability reporting requirements that will enter into force for the group with reporting in 2026 for 2025.

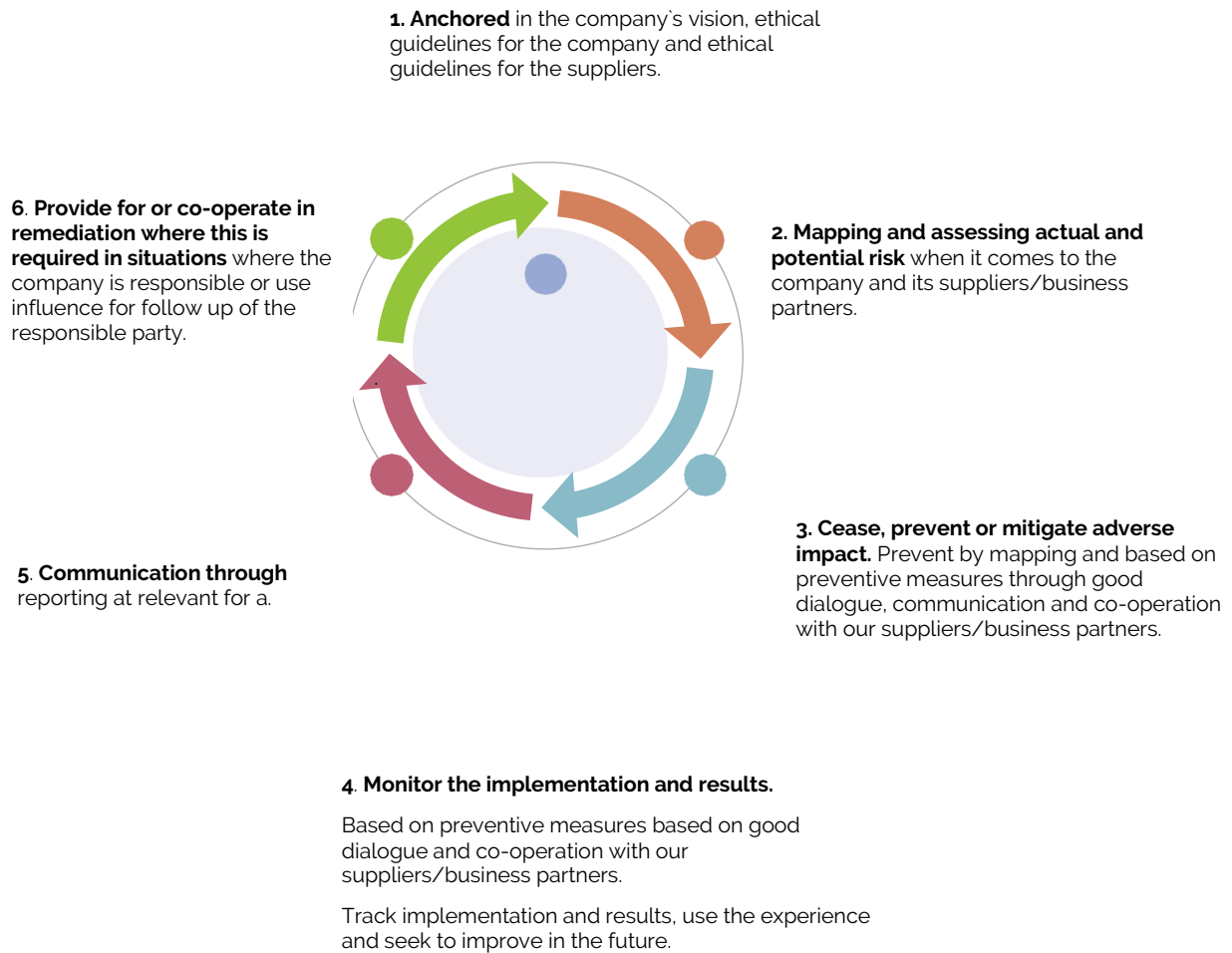
4. Work related to due diligence and the Transparency Act

At the Caiano Group there has been a focus on promoting the purpose of the Transparency Act and awareness related to this throughout the Group. This is connected to the values of Caiano related to creating values in a proper, responsible and good manner – a vision that also involves focusing on promoting respect for human rights and decent working conditions.

Work related to due diligence is embedded in the company's vision and board. Caiano and its daughters also have a vision of zero accidents, and focus on preventing incidents with potential negative effect on working conditions and human rights. See also below under point 5 Corporate governance.

Caiano performs due diligence / reporting through its subgroups/subsidiaries. The due diligence is made with the Transparency Act § 4 and OECS's guidelines as a starting point, including embedding this at board level and guidelines, identification/mapping and assessment of potential and possible adverse impact for working conditions and human rights in our own company, and in relation to suppliers/business partners, and look at measures in this relation. This does not mean that the work is done once and for all. This is a continuous process. The focus is on continuous improvement.

Caiano's long-term focus also applies in relation to our choices of suppliers/business partners. In our opinion, this will make it easier to know if the supplier is operating in a responsible manner and to be able to influence for change.



At Caiano there has and will continue to be a focus on this topic, for example through giving information and building the culture. Through the information given, the employees become familiar with the company guidelines and also information is being given in order to increase the awareness of these topics throughout the group. In this relation it has also in 2023 been a focus on information regarding the Transparency Act, due diligence, ethical guidelines of the company, implementation of the ethical guidelines for suppliers, routines related to inquiries regarding the Transparency Act and refreshing the knowledge related to the guidelines on protection of personal data and whistleblowing procedure. This is important in order to achieve good working conditions and ethical behaviour.

We have ethical guidelines for Caiano's suppliers. This makes our expectations in relation to respect for human rights and decent working conditions visible for our suppliers and will be an important tool for the future in order to be able to have the possibility to influence suppliers. We have also developed a form for Q&A, that has been used of some of the companies in relation to suppliers.

Also, stakeholders have been identified in relation to the DD being performed in the group, like customers, suppliers, business partners, co-workers, representatives of the employees/unions, local community, public authorities, banks, competitors and owners. We communicate through our reporting and in relevant forums.

Further information on the company structure and area of business can be found on the company's webpage caiano.no.

Further information on work related to the Transparency Act in our subgroups/-subsidiaries can be found in the ESG reports on these companies webpages. Links to these webpages can be found at caiano.no.

From 1. juli 2022 any person has the right to information regarding how the company addresses actual and potential adverse impacts pursuant to Section 4.

Request for such information can be sent to post@caiano.no.

5. Corporate governance

Caiano AS has written ethical guidelines, describing expectations and requirements regarding anti-corruption, privacy protection (GDPR), anti-money laundering and diversity. Caiano has procedures for whistleblowing and IT security. In 2022 written ethical guidelines for suppliers were established as a result of the work performed in relation to the Transparency Act.

Haugesund, 24 June 2024

Eivind Eidesvik
General Manager/Board Member

Kristian Eidesvik
Chair of the Board

Bernt Eidesvik
Board Member

